

**VCN Board Meeting**  
**Tuesday, Nov. 18, 2008**  
**411 Dunsmuir St., Vancouver, BC**

In attendance: Jim Sayre, Richard Smith, Craig McLachlan, Pedro Mora, Chantal Iorio, Michael Felczak, Steven Chan, Kalia Turdova.

Meeting started at 5:20 PM.

The board discussed with Steven his proposal to reduce his system administration work and to train two new system administrators starting in Jan. 1<sup>st</sup>, 2009.

MOTION to approve Steven's proposal:

- Steven will train two new full-time system administrators starting in Jan. 1, 2009 and until fiscal year end in August, 2009.
- During this period, Steven will reduce his time from 5 full-time days per week to 2 full-time days per week for this training plus any additional time on a per-hour basis as required for emergency responses.
- At fiscal year end, the board and staff will review VCN's staffing needs and requirements.

-- m/s/c.

Meeting adjourned at 7:20 PM.